

CREATING CONNECTIONS

CREATING COMMUNITY



BRIGHTON CENTER
A COMMUNITY OF SUPPORT



2023-2024
Annual Impact Report



OUR MISSION

To create opportunities for individuals and families to reach self-sufficiency through family support services, education, employment, and leadership.

OUR CORE VALUES

- Everyone has **inherent worth** and **dignity** and will be treated with respect.
- Families and individuals we serve **know their situation best** and are able to **make decisions** that affect their lives.
- We promote strong **relationships** with families and individuals, **partnering** with them to build on their strengths and encourage them to be resources to each other and their community.
- Our dedicated staff are **passionate** about our mission, embrace **growth and leadership**, **change** to best meet customer needs, and are **engaged** in the life of the community.
- Our comprehensive **community-based** services are **responsive**, **innovative**, and **life changing**.
- We are **accountable** for the high quality and impact of our services.
- **Community-wide leadership** and **collaboration** result in stronger services and an improved quality of life for our region.
- Commitment to **diversity**, **inclusion**, and **racial equity** are imperative to the strength of our organization and community.

CREATING CONNECTIONS

Brighton Center has had the same unwavering mission to create opportunities for individuals and families to reach self-sufficiency for more than 58 years. We continue to work in partnership with families as they achieve the best quality of life possible. Ultimately, we foster an environment for authentic and meaningful connection that allows customers to build healthy, supportive community with others.

Responding to Housing Needs

Addressing the housing needs in our community has remained a central focus for Brighton Center. Our programs assist families facing housing insecurity by providing income-aligned housing options, homelessness prevention services, and pathways to homeownership. Through working with regional partners, funders, and local government, we help families achieve stability in a challenging economic landscape. Through these partnerships and with the guidance from individuals, we are working to develop community-driven strategies that prioritize housing solutions for all.

Workforce Development and Economic Stability

Through our workforce development continuum, which includes education and training opportunities, we are creating pathways to high-demand industries that lead to livable wages and long-term career growth. This paves the way for financial independence and greater workforce inclusivity across Northern Kentucky.



OUR IMPACT

Last year, we impacted the lives of 31,076 individuals from infants to older adults through 47 programs across all eight counties of Northern Kentucky and beyond.



Wonda Winkler
President & CEO

CREATING COMMUNITY

Listening to Customers

Incorporating the voices of those we serve is fundamental to Brighton Center's approach. Our programming is shaped by the feedback and stories of the families and individuals we work with daily. We often hear from customers that having someone who believed in them when they did not believe in themselves was the catalyst for reaching their hopes and dreams. By actively engaging with the community and listening to their needs, we ensure our services are responsive, effective, and impactful.

Leading Nationally

Brighton Center's commitment extends beyond local impact, contributing thought leadership to national discussions on workforce development, housing, early childhood education, financial wellness, whole family programming, and community development. By collaborating with national partners and implementing best practices, we set an example for how communities can come together to ensure individuals have the resources, support, and programs that empower them to reach self-sufficiency.

Our work would not be possible without the commitment of our community partners, donors, volunteers, and advocates. As we look toward another year, we remain dedicated to our mission and inspired by the stories of resilience and success that remind us of the difference we can make together by creating connections that create community. With your continued support, we will keep building brighter futures.



Eric Johnson
Board Chair

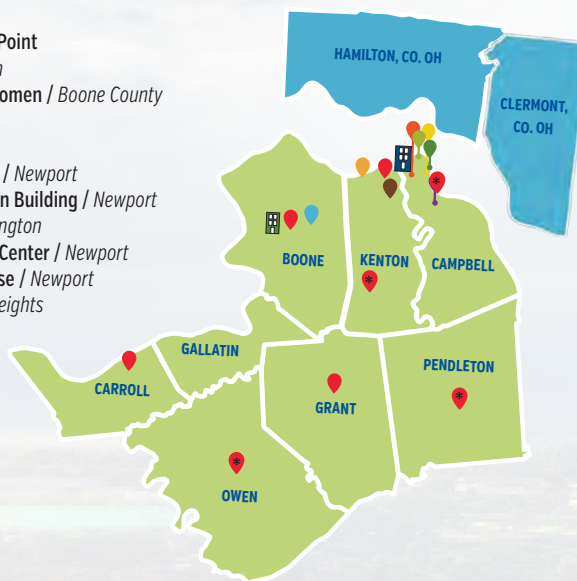


SELF-SUFFICIENCY

To us, self-sufficiency is taking responsibility to provide for yourself and your family, using available resources to maintain the best quality of life possible.

GEOGRAPHIC FOOTPRINT

- Kentucky Career Center NKY
- Kentucky Career Center Access Point
- Thrifting on Eastern / Covington
- Brighton Recovery Center For Women / Boone County
- Family Center / Newport
- Shelby Street Office / Florence
- Center for Employment Training / Newport
- Tammy Weidinger Administration Building / Newport
- Homeward Bound Shelter / Covington
- Bright Days Child Development Center / Newport
- Northern Kentucky Scholar House / Newport
- Opportunity House / Highland Heights



WHO WE SERVE



Prenatal



Infants



Children



Young Adults



Adults & Families



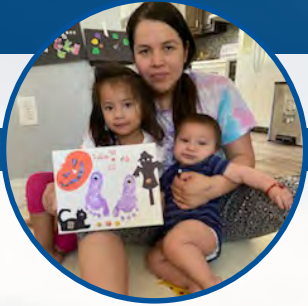
Older Adults

OUR VISION

To be an innovative leader that strengthens the vitality of the community and engages people as they work and live to achieve their hopes and dreams.



TRANSFORMING LIVES: CREATING CONNECTIONS



PATHWAY TO SELF-SUFFICIENCY

Brighton Center completed a federal funding opportunity through the Department of Health and Human Services, Administration for Children and Families, and the Office of Planning, Research, and Evaluation for the Supporting Evaluation Efforts for Demonstrations in Self-Sufficiency [SEEDS] grant. We were selected as one of 20 national awardees to provide research capacity for two federal fiscal years. This award has supported Brighton Center in increasing internal data, evaluation, and research capacity while exploring the fidelity of our Pathway to Self-Sufficiency model. This opportunity has expanded Brighton Center's evaluation capacity and has helped us to integrate learnings into our current organizational practices.

HOUSING DATA WALKS

Throughout 2024, Brighton Center and Brighton Properties presented key findings from the Northern Kentucky Housing Study to residents in the form of 12 Data Walks, a collection of data displayed on posters throughout a room to gain feedback and insight on the impact of the findings from residents.

KENTUCKY CAREER CENTER ADDS CAMPBELL COUNTY ACCESS POINT

Residents of Campbell County now have an easier way to access Kentucky Career Center services through a newly established access point at the Campbell County Library. Now, with this partnership, we will have a physical presence in all eight counties of Northern Kentucky.

CELEBRATING A 25-YEAR PARTNERSHIP

Brighton Center is proud to be a partner agency for Every Child Succeeds. We have provided this incredible program for families for a quarter century. 122,350 home visits have occurred with over 3,900 families over the past 25 years.

OUR WHY

We believe deeply in the potential of people and that everyone deserves to have the best quality of life possible.

BUILDING SELF-SUFFICIENCY

Our approach to helping families reach self-sufficiency is based on the philosophy that families become our partners in creating change by sharing their hopes and dreams, then setting goals to accomplish them. Self-sufficiency is a constantly evolving process and we have learned that families move through the continuum based not only on their current situation, but also their long-term goals. These ideas guide our work, our interactions with the community, and our actions in helping people build connections, skills, and a future.



THAT CREATE A COMMUNITY OF SUPPORT



EXPANDED FINANCIAL PROGRAMMING INTO CINCINNATI

Financial Wellness services expanded into Ohio via a partnership with Talbert House and Cincinnati Public Libraries. Our HUD approved services also expanded due to multi state status which allows for services to be provided in Hamilton and Clermont Counties in Ohio.



100TH DEGREE/ CERTIFICATE EARNED AT NORTHERN KENTUCKY SCHOLAR HOUSE

June 11, 2024, was declared “Northern Kentucky Scholar House Day” by Newport Mayor Tom Guidugli, Jr., as Brighton Center and Neighborhood Foundations celebrated the 100th degree or certification earned by Northern Kentucky Scholar House residents since opening in 2015.



WELL-BEING SUPPORTER CREDENTIAL LAUNCH

Our Building Community Well-Being program launched a new credential aimed at providing community members the knowledge to create transformative change in the support of others. The credential focuses on supports within the community available to everyone and access to public services.



EQUITY IN EARLY CHILDHOOD EDUCATION GRANT

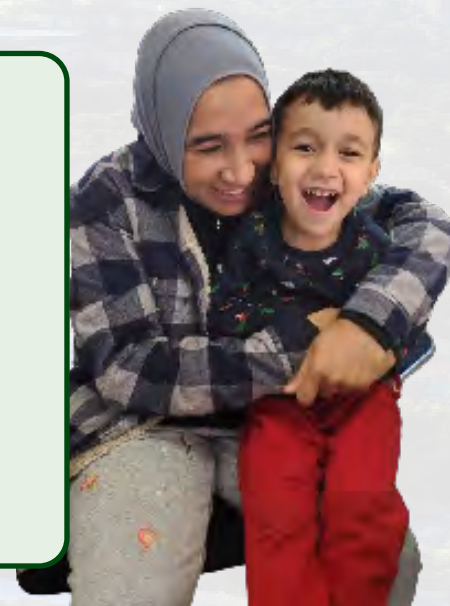
Brighton Center received a three year Well-Being & Equity in Early Childhood Education Project from the federal Department for Health and Human Services. This Project will support an initiative to increase access to Early Childhood Education services as a prevention mechanism for engagement with the child welfare system. Focus is placed on young children in out-of-home services, BIPOC [Black, Indigenous, and People of Color] children and families, and families with young children at risk of child welfare involvement. Strategies will be co-designed with community members who have interfaced with child welfare interventions and will respond to the need for racial equity and trauma-informed support within Early Childhood Education.



REACHING A NATIONAL AUDIENCE

Brighton Center was proud to partner with Viewpoint with Dennis Quaid to bring awareness to our innovative, transformational, and comprehensive continuum of services. Television viewers in markets all around the country can tune into our 5-minute mini-documentary on public television, featuring highlights about our customer-driven approach to creating opportunities for individuals and families to reach self-sufficiency.

Scan the QR code with your phone to view the segment!



OUR COMPREHENSIVE APPROACH

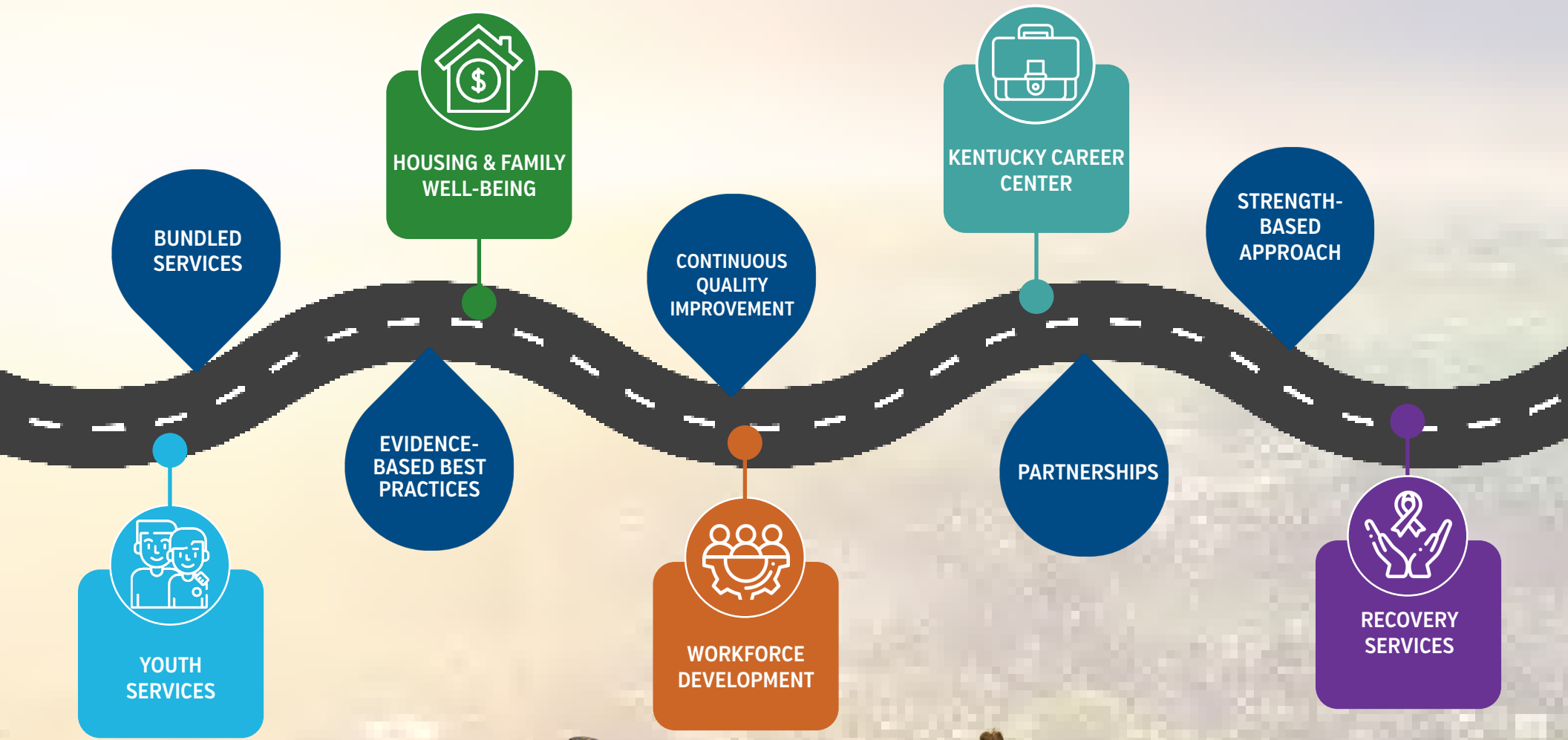
We believe that “what” services are available to families is just as important as “how” the services are delivered. Guided by organizational Core Values, we create a judgment-free atmosphere, meet families where they are, work in partnership with families to achieve their goals, and support individuals in exercising their pre-existing capacity to make changes in their lives and to build additional skills, connections, and a future. The pathway graphic to the right illustrates the impact areas of our services and the elements of our work that all customers, no matter what door they walk through in accessing programs, benefit from.



HOW WE IMPLEMENT OUR COMPREHENSIVE APPROACH

Our comprehensive approach to helping families reach self-sufficiency is implemented in partnership with individuals and families. This includes a two-generation, whole family, coaching approach inspired by the acknowledgment that families have unique experiences and challenges that directly influence their current situation, including strengths and opportunities for growth.





CUSTOMIZED SERVICES

Connections to comprehensive bundled services that align with customer goals

MONITORING

Follow-up communication and meetings to check on progress toward established goals

SUPPORT

Authentic and genuine connections give customers the confidence to build skills

ADVOCACY

Increased confidence and self-advocacy results in families building social capital and resources

CUSTOMER FEEDBACK

Giving back and dreaming big is encouraged as customers set future goals and build their support networks

AMY'S JOURNEY

Sixteen years ago, I discovered Brighton Center through a simple paper ad pinned to a bulletin board at the library. Technology wasn't like it is today; you couldn't just hop online to find programs and resources. That ad introduced me to **Every Child Succeeds** (ECS), which I joined while pregnant with my first child. I loved the program, it guided me through the changes my body and baby were experiencing each month, and gave me confidence as a first-time parent.



My partner and I attended sessions together. The information and support helped ease our fears about becoming parents and gave us the tools to navigate this new chapter. I especially loved the activities we did with our baby once she was born. The program even provided monthly books, family events, and holiday gatherings, complete with dinner, activities, and gifts for the kids. The support didn't stop there; Brighton Center offered small but memorable perks, like Easter outfits and pajamas. These thoughtful touches truly made a difference. ECS connected me to another life-changing program when my first child turned two: a first-time **Homebuyer Workshop**. This class taught me all about homeownership, and after saving \$2,000, Brighton Center matched my savings. With their guidance, I secured a loan through Rural Home Loan and moved from the trailer I'd lived in since I was 18 to a house we're still proud to call home 13 years later.

A few years later, I learned about Brighton Center's **Home Instruction for Parents of Preschool Youngsters** (HIPPY) program and enrolled. The weekly curriculum offers creative, engaging activities that I wouldn't think of on my own, many centered around reading. I love teaching my kids new things and spending time with them, and HIPPY helps me do just that. As adults, life often gets busy, but this program reminds me to slow down and enjoy those precious moments with my children. Recently, we even participated in a Kentucky Education Television (KET) program through a partnership with Brighton Center that provided dinner and science activities each week. It was such a wonderful way for our family to spend time together, trying new foods and doing fun things, like an exciting family outing each week.

Just before COVID, my teenage daughter joined the **Youth Leadership Development** (YLD) program, where she attended weekly meetings, activities, and field trips. From farm visits to skiing trips, she truly enjoyed the experience. Even during COVID, she continued participating in a virtual bike program, which kept her engaged and active.

In June 2024, I welcomed my youngest baby, and I'm back in ECS again! Even as an experienced parent, I love the chance to learn more about my baby's development and to connect with our Home Visitor. The crafts and discussions we share are so valuable, reminding me that there's always something new to learn. Brighton Center has given so much to our family, from essentials like diapers to the priceless memories we've made through these programs.

My hopes and dreams are simple: for my family to be happy and thrive. Right now, I'm enrolled in ECS with my five-month-old son and HIPPY with my three-year-old daughter, and I'm so grateful for these resources. I look forward to the programs Brighton Center will offer in the future - programs that uplift families and build communities. Thank you, Brighton Center, for being a constant source of support and inspiration for my family.

EARLY CHILDHOOD EDUCATION & PARENTING SERVICES

Programs are designed to work in partnership with families. Parents and caregivers gain confidence through supportive relationships with teachers and Home Visitors using strength-based tools and curriculum that prepare them for the birth and formative years of their child while supporting them in their role as their child's first and best teacher. These unconditional supports and whole family expertise ensure that children are thriving and prepared to succeed in kindergarten while parents are engaged in post-secondary education or employment.

BRIGHT DAYS & EARLY SCHOLARS CHILD DEVELOPMENT CENTERS

both offer children individualized classroom instruction to prepare them for success in school. Parent involvement activities are also regularly offered to reinforce classroom instruction. Bright Days, located in the historic East Side neighborhood of Newport, is a nationally accredited, 3 STAR rated quality child development center. Early Scholars Child Development Center, located in the West Side neighborhood of Newport on-site at Northern Kentucky Scholar House, is a nationally accredited, 3 STAR rated quality child development center.

Developmentally appropriate, research-based curriculum and a learning through play model are used daily.

Children benefit from high standards of health and safety, enriching physical activities, and nutritious meals and snacks.

Highly qualified, credentialed staff participate in monthly continuing education to enhance classroom instruction.



251

children and their parents were served through Bright Days and Early Scholars Child Development Centers



100%

of those attending our child development centers for 12 months were assessed as age-appropriate in cognitive and language skills



DID YOU KNOW...?

80% of the brain is developed by the time a child turns three years old. Strong scientific evidence shows that a nurturing and stimulating environment is essential to support cognitive, social, emotional, and behavioral development. In the state of Kentucky, only 46% of children start kindergarten with the necessary skills.

(Kids Count Data)



EVERY CHILD SUCCEEDS (ECS)

provides in-home parenting education and support for new moms, dads, and babies in Campbell, Boone, Grant, and Kenton Counties. Home Visitors meet with families weekly and focus on healthy pregnancy outcomes, optimizing child development, and growing strong families. Every Child Succeeds was founded by Cincinnati Children's Hospital Medical Center, Cincinnati/Hamilton County Community Action Agency, and the United Way of Greater Cincinnati in response to emerging brain research.

HOME INSTRUCTION FOR PARENTS OF PRESCHOOL YOUNGSTERS (HIPPY)

provides home visitation services for Boone, Campbell, and Kenton County families with children ages 2-5 that focus on helping parents prepare their preschool children for success in school. HIPPY is a developmentally appropriate, early literacy curriculum designed to promote children's cognitive, social, emotional, and physical development.

The hands-on activities, curriculum discussion, and a strength-based approach increase parent-child bonding.

Parents build confidence and enhance their family's self-sufficiency through weekly visits.

Family/child groups increase interaction among children and their parents while also building social support among families.

Easy-to-use educational activity packets and story books are given to parents after one-on-one instruction with a Home Visitor.

Parents engage with the curriculum by role playing the parent-child activities with a Home Visitor and then working with their child.

Home Visitors are from the same community as the families they work with and are often a former HIPPY parent.



755

parents and their children were served through our home visitation programs



93%

of those participating in home visitation for 12 months were assessed as age-appropriate in cognitive and language skills



100%

of children age-eligible for kindergarten were assessed ready to begin

YOUTH RESILIENCY

Creating connections with youth as they transition to adulthood through positive youth development, skill building, and leadership helps them succeed in school and life. Youth programs utilize a positive youth development philosophy, recognizing that when young people have access to an array of supports and opportunities, they achieve a healthy sense of identity and full range of competencies necessary to succeed as adults.



DID YOU KNOW...?

In the state of Kentucky, about 14,000 youth between the ages of 16-19 are not attending school or working. Teenagers who are not in school or working run a higher risk of experiencing negative outcomes in adulthood, such as low incomes, employment challenges and poor physical and mental health. Limited skills and work history – combined with few financial resources to invest in developing the necessary skills or qualifications – can restrict access to good jobs as well as higher wages in the future.

(Annie E. Casey Foundation)

SAFE PLACE

is an outreach program run by Homeward Bound Shelter. There are 145 sites within the community with trained volunteers. Youth accessing these locations are connected immediately to safe and supportive services.



YOUTH LEADERSHIP DEVELOPMENT (YLD)

is an after-school program for middle school youth ages 11-15 that builds leadership skills and conducts community service projects. For high school youth, Teen Coalition is geared toward youth who enter high school and is offered in Newport. Teen Coalition combines service learning, community engagement, and career and college exploration for youth in high school.

HOMeward BOUND SHELTER

is the only 24-hour direct access emergency shelter for youth under the age of 18 in Northern Kentucky. Located in Covington, KY, Homeward Bound Shelter provides a safe environment and residential treatment services for runaway, homeless, abused, neglected, and dependent youth ages 11-17.

Youth participate in college tours, recreational events, and career exploration activities such as job shadowing and community service.

Service Learning provides an opportunity for youth to take ownership in their community, meet positive adults, and build self-esteem.

YLD uses the Wyman's Teen Outreach Program, designed to develop the social and emotional well-being and mental health of youth.



145

Safe Place locations in NKY for youth in need



69

youth received emergency care at Homeward Bound Shelter



243

middle and high school youth were served through Youth Leadership Development



92%

of youth in Youth Leadership Development demonstrated social and emotional skills necessary for success





OPPORTUNITY HOUSE

is an innovative program that provides a supportive environment for young adults to reach their education and career goals. Young adults ages 18-24 achieve educational success, employment, and self-sufficiency through access to post-secondary education opportunities, stable housing, and wraparound services.

INDEPENDENT LIVING

provides comprehensive transitional living services to assist older youth in the state's foster care system in making a successful transition to self-sufficiency by providing housing along with comprehensive integrated services for youth.

Participants are enrolled at an approved or accredited post-secondary institution, including a certificate program, or degree program.

Residents maintain at least part-time employment while enrolled.



96%

of Opportunity House young adults have either completed their degree or are still enrolled



55

group events and workshops supported Opportunity House young adults with career development, mental health, self care, nutrition, finances and more



JAYDEN'S JOURNEY



My name is Jayden, and I'm 18 years old. I recently transitioned from **Homeward Bound Shelter** into **Independent Living**, but my journey here has been anything but straightforward. I first came to Homeward Bound when I was just 11. At that time, I was living with my great-grandparents in a difficult environment that wasn't providing for my basic needs. I reached out to a Counselor and soon after community services intervened. I spent three months at Homeward Bound, and while it was a challenging time, it was also a safe space where I felt supported.

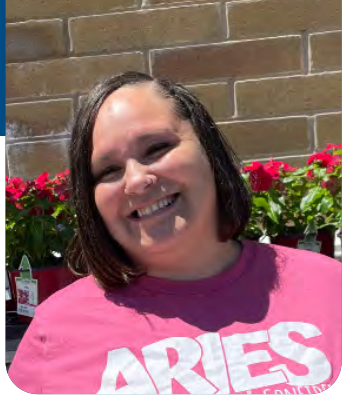
Years later, after a difficult experience in residential care, I found myself struggling again. I went through a downward spiral and ended up in the ICU after an overdose. When I needed a place to go after the hospital, I remembered Homeward Bound. I actually requested to come back because I had good memories of the staff and the care I received there. Coming back was one of the best decisions I made, and it's where I finally got the support and stability I needed to start turning things around.

At Homeward Bound, they helped me prepare for living on my own. I went through Lift training and completed high school, which was one of the requirements for the program. Soon after, I moved into my apartment. I can't believe I finally have a place of my own. It's peaceful, and I get to live with more independence than I've ever had. I still meet with my Case Manager every week and check in with my Therapist, every two weeks. This support system has kept me on track.

Currently, I'm in college part-time, studying business and marketing. My goal is to build a future I'm excited about, though I'm keeping my options open because life has taught me that things can change. Without Homeward Bound, I honestly don't know where I would be. My family situation wasn't ideal, and there was nowhere else I could go. This program gave me a second chance and reminded me that there are people who genuinely care.

For anyone who's hesitant about seeking help, I can say that Homeward Bound is filled with people who are there for you and truly want you to succeed. They helped me get back on my feet, and now I'm ready to build a life on my own terms. I'm not sure what the future holds, but for the first time in a long time, I feel hopeful and ready to face it.

KATHY'S JOURNEY



Three and a half years ago, I was a shadow of the person I am today - lost, struggling with a substance use disorder, and feeling utterly alone. My life had spiraled out of control, and my children barely recognized me. I didn't love myself, and I didn't care for anyone else either. I was caught in a cycle of addiction, and even when I looked in the mirror, I couldn't muster any love for the reflection staring back at me.

My turning point came when I was referred to **Brighton Recovery Center for Women** through Mental Health Court. I didn't have much of a choice; I had tried other programs before, but they were never quite right for me. The judge said I needed long-term treatment, and Brighton Center was my last hope. I remember the first few days vividly. Fear and loneliness wrapped around me like a heavy cloak. I desperately wanted to leave, but I found a small reason to stay every day. I needed something to cling to. Then came the letters from the other women in the house. They would slide notes under the Safe Off the Streets dorm door, saying things like, "We love you." Initially, I scoffed at those words. "How can they love me? They don't even know me." But slowly, those words began to seep into my heart. They loved me until I could learn to love myself.

What set Brighton Center apart was its dual focus on both my substance abuse and mental health. I had never had access to services that treated both issues at the same time. It was life-changing. Right from the second day, I found myself working on my mental health alongside my recovery. It was the first time I felt like I was really tackling the root of my problems instead of just the symptoms. As I progressed through the phases of the recovery program, I learned so much about myself. I remember trudging to the church for meetings, which became one of my favorite parts of the program. We were told, "You would go to any lengths to get your drugs, so now you have to be willing to do anything for your recovery." Those treks became symbolic. They reminded me that I was capable of change.

Peer Mentoring was a huge part of my recovery. I worked in the kitchen, with **CENTER TABLE**, *Catering With A Purpose*, and that filled me with a sense of accomplishment. Every order I filled and every event I catered made me feel like I was contributing something good to the world. I learned how to show up on time and function without substances, skills I desperately needed. Today, I'm proud to say I work in the very field that helped me. I started as a Substance Use Disorder Tech and have since earned three promotions, eventually becoming a Court Liaison. It feels surreal to have come full circle, from being on the other side of the court to helping others navigate their own journeys.

My family life has transformed, too. I regained full custody of my kids, and my relationships with them have blossomed. My daughter is now in college, and I even have two grandchildren. My husband and I have built a life together filled with love and trust. I wake up every morning excited to give back what was so freely given to me. I volunteer with other alumni at events, fundraisers, and celebrations, reminding the current residents that they're not alone. Looking ahead, my goal is to return to school and pursue a clinical degree in addiction counseling. I want to deepen my understanding of recovery and become an even greater advocate for those struggling with addiction. I have come so far, and I know that if I can change my life, anyone can. You just have to want it. To anyone hesitant to seek help, I want you to know that you deserve to be loved and love yourself. You just need to take that first step. When you're ready, Brighton Center is there, waiting to guide you toward a brighter tomorrow.

WELL-BEING

Providing access to basic needs alongside long-term holistic support helps individuals and families maintain stability and have the best quality of life possible. Addressing well-being is a critical component of all Brighton Center programs in partnering with families so they can reach their goals. A range of factors can affect family well-being, and addressing them with supportive services is vital to thriving communities.

FAMILY SUPPORT

is a crisis intervention program intended to help individuals and families with emergency needs. Families receive referrals and linkages to appropriate corresponding resources that enable them to stabilize through case management and supportive wraparound services.

SENIOR SUPPORT

provides support to older adults at Brighton Properties' Saratoga Place, Two Rivers, and Austinburg Apartments to connect them with services that will allow them to age in place.

Assistance with food, personal care items, diapers, and clothing. Rental and utility assistance is also available to keep families stable.

One-on-one meetings with Resource Advocates allow families to create individual goals and navigate available services.

CLUB CARE

offers older and disabled adults access to supportive services to maintain independence. This includes individualized support and connections to food, hygiene products, and additional care items as needed.



2,173

families accessed emergency assistance services through Family Support



5,633

individuals received food, diapers, personal care items, or other basic necessities



244

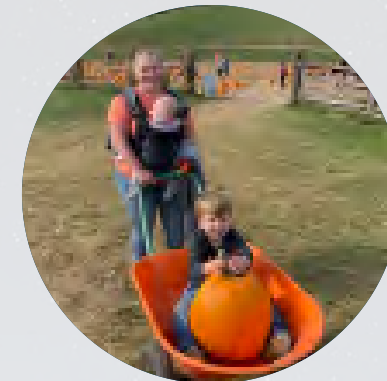
senior residents increased their social supports and received services to allow them to age in place



DID YOU KNOW...?

Customers who receive bundled services including access to public benefits are more likely to achieve greater financial outcomes, including better job-placement and job-retention rates and higher average earnings, than those who do not. These essential support services allow individuals and families to focus on long-term goals and help to reduce financial stress.

(Annie E. Casey Foundation)



BRIGHTON RECOVERY CENTER FOR WOMEN (BRC)

is a 100-bed facility located in Boone County that utilizes Recovery Dynamics curriculum and is a peer-driven model of recovery. The program helps women recover from chronic substance use disorder and addiction, and move toward a life of sobriety and productivity. The focus is to help the women change their behavior, skills, and attitudes. BRC takes a long-term, holistic approach to recovery that is comprised of four distinct modules of progression, and is ultimately connected to an array of Brighton Center services.

BUILDING COMMUNITY WELL-BEING

is a project that works with key partners to develop a comprehensive community, child, and family well-being system. At the systems level, parents and youth are engaged as partners to understand their journey better, define well-being, enhance communication efforts (including technology), and provide robust training for both the community and system partners. Families also receive concrete resources and direct services from the primary prevention system to meet their needs.

On average, women spend 9-12 months immersed in a supportive environment that holistically allows them to recover from the effects of addiction and rebuild their lives.

In addition to physical and mental health resources on-site, skill-building workshops including money management, nutrition, health, parenting, relapse prevention, and self-care are offered.

Parent Advisory Boards and Parent Cafes have allowed parents to offer their unique perspective to the program, while allowing them to build a community amongst each other and begin forming a support system.

A major focus is on creating and enhancing networks of community-based supports and aligning government resources to provide a full prevention continuum that reduces involvement with child welfare.

System-level change involves shifting resources from provider-facing to family-facing so they are more readily available, especially through technology. Using a racial equity lens ensures that prevention and intervention are equitable.



214

women served residentially through Brighton Recovery Center for Women



16

women at Brighton Recovery Center for Women volunteered their time as Peer Mentors to help in earlier phases of the program



57

parents and youth served on Advisory Boards for Building Community Well-Being



42

community partners participated in the Community Well-Being Alliance

FINANCIAL WELLNESS

Helping families achieve financial stability and independence, and build assets for the future, allows our community to thrive. We assist families through education, advocacy, and partnership while also building resiliency. These programs are designed to work in partnership with families, assisting them in identifying and achieving their hopes and dreams related to economic self-sufficiency. We work with regional partners, state programs, housing organizations, and financial institutions to ensure families have access to the resources they need.



DID YOU KNOW...?

Greater financial literacy can lead to better money management and higher savings, but only about 57% of U.S. adults are financially literate. Nearly 78% of Americans live paycheck to paycheck which means, more than three-quarters of Americans struggle to save or invest after paying for their monthly expenses. Furthermore, only 44% of Americans report they can afford to pay a \$1,000 emergency expense from their savings.

(Forbes Advisor & Brankrate)

FINANCIAL EDUCATION

occurs through free workshops covering budgeting, banking, how credit works, credit reviews, and preparing for major purchases. Individuals learn money management skills, credit building techniques, emergency savings best practices, methods of saving, and how to build assets for the future.

ASSET BUILDING TOOLS

are available to individuals interested in building credit while they build assets for the future. Services are individualized to meet the specific needs of customers based on credit building products available. This occurs through partnerships built with banking or financial institutions and individualized coaching sessions to ensure individuals and families are on target to meet their financial goals.

FINANCIAL COACHING

occurs through one-on-one coaching sessions, where individuals develop a personal budget, learn money management techniques related to their personal goals, take steps to build and improve credit, and receive help to establish checking or savings accounts with a trained Financial Coach.

Individual Development Accounts allow families to increase assets through providing at least a 1:1 match of funds toward homeownership, post-secondary education, rehab of an owner occupied home, and/or vehicle purchase for a total savings of \$2,000.

Credit Smart loans offer a lending resource for individuals to access small dollar loans and build credit. A saving incentive is included for those who complete the loan requirements.



231

individuals participated in financial education workshops



87%

of individuals who participated in financial education workshops increased their knowledge of financial concepts



98%

of individuals who participated in homeownership education workshops increased their knowledge of the process





VOLUNTEER INCOME TAX ASSISTANCE

provides free tax preparation assistance and promotes the Earned Income Tax Credit (EITC) to individuals and families throughout the Northern Kentucky region. This service also helps individuals learn how to complete their own taxes through the My Free Taxes software program. During the tax filing season, IRS-trained volunteers assist households with submitting simple tax returns electronically.

HOMEOWNERSHIP EDUCATION

workshops cover each step of the home buying process, from budgeting to closing, including searching for a home, sales contracts, loan applications, and basic home maintenance tips. Sessions are led by industry experts in an interactive group setting and a certificate of completion is provided, which is needed for some grants and loans.



528

individuals received free tax preparation services through Volunteer Income Tax Assistance



\$185,631

in total earned income tax credits were received by individuals after having their taxes filed with Volunteer Income Tax Assistance



\$636,276

in total income tax returns received by individuals after having their taxes filed with Volunteer Income Tax Assistance

SAMS'S JOURNEY



One night in March of 2017, I was sitting at the table across from my three-year-old, watching him eat dinner. His favorite at the time was chicken and mashed potatoes. He was hungry that night, as he had been for many nights in a row, and I was telling him that he was going to grow so big and strong that soon he would be able to run faster than any of his friends in his class. He asked me, "Daddy, do you run faster than all your

friends? When you don't finish your dinner?" I remember looking at him, my curly-haired, happy boy, and feeling a heavy weight settle on my chest. That night, I had shared my plate with him for the third night in a row. I had been planning dinner around my budget, only buying what I could afford that week. I made dinner, then ate slowly so that if he wanted more, I could give him the rest of mine. I wasn't aware until that moment that my sweet, sensitive, loving boy would notice what I didn't tell him, what I tried to keep hidden from him and the rest of the world.

At that point, we had been in a rough patch for several months, and I was fighting to stay afloat. I was enrolled in the maximum credit hours allowed at the University of Cincinnati, trying to get my degree as fast as possible to keep my student debt as low as possible. I was working whenever I could find time, but as a single parent with no degree and little support, I was only able to schedule part-time in a minimum wage job. My son loved the preschool he was attending. It was near my school with loving teachers and friends that he adored. However, my work schedule was a mere fifteen hours per week, while the requirement for state child care assistance was twenty hours, not including school, so I had to pay for it out of pocket. My savings had been depleted, and I was unsure how to maintain the life I had while working toward the life I wanted.

That night, after putting my son to bed, I sat in my room and cried as I decided to leave school at the end of the term and move somewhere cheaper, possibly closer to my family, so that I could work and receive support. I was failing, and my sweet boy was getting old enough to see it. This is when I found Brighton Center. Recommended by a friend as I told her I was no longer able to afford a degree, I was referred to [Northern Kentucky Scholar House](#).

At Northern Kentucky Scholar House, I found a community of other single parents and a staff of people willing to help me in areas where I needed support. Their two-generation program was comprehensive in uplifting my child and me. They taught me [Financial Wellness](#) skills through [Financial Coaching](#), parenting skills through our monthly workshops, as well as resource navigation for things like food, clothing, utility help, child care assistance, etc. My child and I grew and achieved great things with the help of Northern Kentucky Scholar House. I could continue going to school and working towards a more sustainable life while receiving support from all the beautiful people I met there.

Today, my baby is ten years old. He is happy, healthy, and getting good marks in school. I earned my Master's degree in Legal Studies, and I am still working towards a better future for us as I enter law school. I am working full-time, and I aspire to uplift my community in the same way that Brighton Center continues to uplift me. My story is not the only story like this. Brighton Center is a glimmer of hope for people who have had a streak of bad luck and a second chance for those of us who have felt like we failed. Brighton Center is a reminder for individuals like me that we can achieve great things, and that there are resources in the community when we need help.



MELIK'S JOURNEY

In February 2023, I found myself at a crossroads. After separating from the mother of my four children, I was experiencing homelessness and trying to navigate life without a support system while my kids relied on me. I was staying in a hotel with my kids and eventually we ended up in a shelter. It was at that shelter I met a **Rapid Rehousing** caseworker from Brighton Center who played a pivotal role in who helped me rebuild my life. I was introduced to **Center for Employment Training (CET)**. The program is aimed at equipping individuals with skills for long-term careers. It felt daunting, but I recognized it was my only chance to ensure my children wouldn't remain in the shelter.

By June 2023, thanks to the Rapid Rehousing program, my kids and I moved into our own apartment. The transition was challenging, especially for my children who struggled to adjust to house rules and the stability of a home after everything we had endured. With a roof over our heads, I focused on CET, enrolling in the Human Resources and Payroll Specialist certification program. My decision stemmed from a desire not just for any job but for a stable career that could support my family. Having grown up in Florida's foster care system, I had no family to rely on for help with my children, making this opportunity even more crucial.

Looking back on my journey, I can't help but think about how much the support from Brighton Center has meant to me, especially during the holidays. It's tough being the one who's always worked and provided. Losing that sense of self-sufficiency hits hard. Despite the challenges, I find relief knowing that support is available. The **Emergency Assistance** helps, especially when everything's getting more expensive. I have faced numerous barriers, but securing stable housing stands out as my greatest victory. I am motivated by the desire for my children to have a better life than I did. I want them to be stress-free, shielded from the burdens I have faced.

Brighton Center is different because the people here truly care. They've shown me that time and again. It's not just about providing services; it's about showing compassion. Looking to the future, I have dreams of starting my own business, perhaps a food truck or something in sales. The skills I'm acquiring through CET, including lessons in Human Resources and financial management, will provide a solid foundation for my career aspirations.

Ultimately, my story is one of resilience, hope, and the transformative power of community support. I've been through so much, and there were times I thought about giving up, but I didn't. I'm still standing. And if I can make it, anyone can. With each step forward, I am not only building a better future for myself but also creating a stable home for my children, one with love and hope.

WORKFORCE DEVELOPMENT, EDUCATION, AND TRAINING

Connecting job seekers to high-quality jobs and employers to talented candidates creates a strong regional workforce for our community. Education and training opportunities allow individuals to build skills and access resources that lead to employment with a livable wage, benefits, and opportunities for advancement.

CENTER FOR EMPLOYMENT TRAINING (CET)

offers adults life-changing skills that help them find good jobs with a livable wage and build a successful future. Instruction is hands-on, practical, and personal, designed to get people working as quickly as possible. CET is accredited by the Council on Occupational Education and provides competency-based skill-specific training in Medical Assisting, Health Technology Administration, and Human Resources and Payroll Specialist. CET's skill divisions prepare trainees for occupations that are in-demand in the local labor market. Over sixty percent of training is hands-on, using equipment similar to that used in the workplace.

LIFT UP

is a collaborative regional project with St. Elizabeth Healthcare which boasts a No Wrong Door Model that is designed to funnel those receiving treatment into employment opportunities.

NORTHERN KENTUCKY SCHOLAR HOUSE

is part of a comprehensive statewide, two-generation self-sufficiency program that provides income-aligned affordable housing, child development services, and case management support to single-parent families as they pursue a degree in higher education. The program is designed to stabilize housing and for parents to gain an education that will lead to a career.



132

individuals received career training through Center for Employment Training (CET)



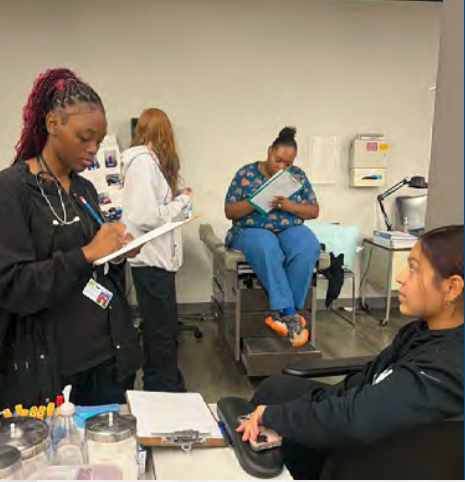
\$15,454

is the average wage gain for those who complete CET and secure employment



40

individuals at Northern Kentucky Scholar House made progress toward a degree or certification



DID YOU KNOW...?

Low-wage jobs can push even full-time workers into poverty, and the value of the minimum wage is lower today than it was 25 years ago. Of the ten most common occupations in the United States, only two pay a living wage. Workforce development programs designed to help individuals gain the skills and opportunities needed to secure work and family-supporting wages can be transformative. Parents with stable, well-paying jobs have more resources to invest in their children and their lifelong success.

[Annie E. Casey Foundation]



WOMEN OF COLOR IN TECH

leverages Google Career Certificates to help women in the Cincinnati region upskill or reskill to launch careers in technology. The free 12-week training program prepares women for roles in cybersecurity, data analytics, digital marketing, e-commerce, IT support, project management, and UX design. The programs are designed to meet participants where they are with flexible, virtual, and in-person options – as well as child care. Once complete, partners will facilitate employer interviews tailored to each participant’s career aspirations.

KENTUCKY CAREER CENTER

provides assistance to individuals separated from employment or underemployed that helps to connect them to quality, self-sufficient employment. Brighton Center is the contracted provider of the Northern Kentucky Workforce Investment Board to be the sole operator and direct service provider for the Workforce Innovation and Opportunity Act (WIOA) for the Kentucky Career Center. We provide direct services through career coaching, engaging with regional employers, and advocating for our job seekers to ensure a better life for themselves and their families.

TRADES TO SUCCESS

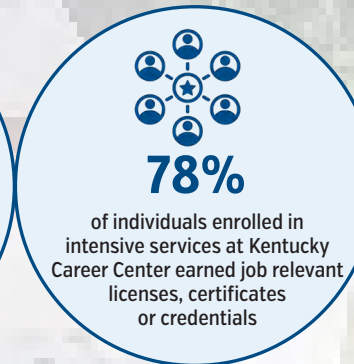
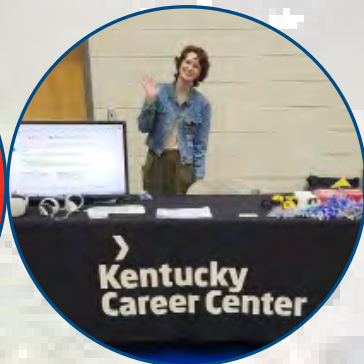
is a 3 week Pre-Apprenticeship program for individuals to explore in-demand trade and apprenticeship careers in Greater Cincinnati/ NKY (such as Construction & Trade, Logistics & Transportation, and Advanced Manufacturing). The focus is on connecting individuals to Trade programs, apprenticeships, and education while providing added support to their journey.

BUSINESS SERVICES

assists employers with unique and individual workforce needs. From employee retention support and training programs to talent recruitment and other workforce services. Business Services focuses on connecting qualified employees with employers.

TALENT DEVELOPMENT SERVICES

prepare job seekers for the demands of the workforce. Individuals have access to career coaching and workshops covering resume writing, job search skills, and networking skills. Job seekers are also connected to job training opportunities through local Workforce Innovation and Opportunity Act funding.



HOUSING STABILITY

Housing is foundational to whole family stability, and impacts all other areas of a family's ability to reach their hopes and dreams. Addressing the housing needs of families is embedded in all of our programs. We offer a variety of supportive housing options along with wraparound services. Our housing programming includes helping individuals experiencing homelessness or housing instability, youth housing, providing a safe place for women to recover from substance use, education focused housing, supporting older adults as they age in place, and partnering with families in making homeownership a reality.



DID YOU KNOW...?

At its current rate, workforce job creation in Northern Kentucky is outpacing workforce housing availability, putting strain on families and employers. The Northern Kentucky Housing Study found that the region needs 6,650 housing units beyond currently planned developments to support continued economic growth.

- 3,260 units should be aligned with an income-range of \$15-25/hour (monthly \$500-1,500)
- 500 units should align with very low-income households (monthly housing costs below \$320)
- 4,220 units should be one- or two-bedroom, reflecting a shift in demographics and preferences away from three- to four-bedroom single-family homes

YOUTH STREET OUTREACH

provides street-based services to runaway, homeless, and street youth who have been subjected to or are at-risk of being subjected to abuse, sexual exploitation, and severe forms of trafficking. This includes outreach, prevention, individualized assessment, service linkages, case planning, and follow-up for youth.

RAPID REHOUSING

is a 12 month program that works with individuals experiencing homelessness by connecting them with quality, income-aligned housing and wraparound support services including case management.

INDEPENDENT LIVING

provides comprehensive transitional living services to assist older youth in the state's foster care system in making a successful transition to self-sufficiency by providing housing along with comprehensive integrated services for youth.

STABLE FAMILIES

is a 18-24-month intensive program that serves families with children in grades K-3 who are at imminent risk of homelessness to stabilize their housing situation. The goal is for parents to maintain housing while children maintain school stability.

SPECIALIZED HOUSING

is available in partnership with Brighton Properties. Housing for older adults and adults living with disabilities offer income-aligned, safe options so that individuals can continue living independently while having access to the support and resources they need.

OPPORTUNITY HOUSE

includes 15 efficiencies and 1 one-bedroom apartment, managed by Brighton Properties, on Northern Kentucky University's campus. Units are voucher-based and residents pay no more than 30% of their monthly income for housing.



55

runaway and homeless youth received intensive case management through Street Outreach



196

families participated in Stable Families case management services to work toward a plan for achieving self-sufficiency



23

young adults benefited from income-aligned housing through Opportunity House



59

parents were served residentially at Northern Kentucky Scholar House





NORTHERN KENTUCKY SCHOLAR HOUSE

is located in Newport, KY and is a partnership between Brighton Center and Neighborhood Foundations. The site houses 42 two-bedroom and 6 three-bedroom apartments and a high-quality child development center, Early Scholars Child Development Center, on the same campus. Housing is voucher-based, keeping costs aligned at no more than 30% of a family's monthly income.

FORECLOSURE PREVENTION

assistance is provided to support homeowners in navigating the foreclosure process by intervening with lenders and attorneys, and applying for any available assistance to mitigate housing disruptions.

HOMEOWNERSHIP COACHING

is provided through one-on-one sessions to help families develop an action plan for buying a home that includes outlining the steps, and financial commitment necessary to reach homeownership. Prospective home buyers are also connected to industry experts at each step along the way. Follow-up counseling is also provided to help new owners learn how to maintain their home.



122

families were able to retain income-aligned housing through foreclosure prevention services



43

individuals participated in Homeownership Coaching



49

individuals became homeowners

SHEILA'S JOURNEY

I spent the first 27 years of my life in Newport, a place I knew intimately, where I raised my family and built my life. But everything changed when the world was turned upside down by COVID-19. It was a dark time, and I lost my home, just as I was also beginning to care for my granddaughter. The reality hit hard. I found myself and my granddaughter living in our car, with nowhere to go.

I reached out to Brighton Center. I knew of their services, having heard about them over the years. After that call I was connected to the **Rapid Rehousing** program. Initially, I found a place in Dayton. I felt hopeful, until the landlord suddenly informed me that I needed to find a new place. Just like that, I was back to square one, scrambling for shelter once again. I had my granddaughter with me, and all I wanted was stability for her.

Navigating the housing landscape was overwhelming. I faced many obstacles and most places wouldn't accept my housing voucher. I felt lost and confused, unsure of how to look for housing with a fixed income. I had always worked hard in my life and never thought I'd be in such a situation. The reality of the housing crisis became evident. There simply weren't enough homes for people like us. I spent five long months in a shelter, witnessing how many others were also struggling. It was tough, especially on my granddaughter. At first, she found it exciting, making friends and playing with other kids. But as those friends left for their own homes, her excitement faded into frustration.

With the help of Brighton Center, I was able to get my paperwork in order again, even though it felt like starting from scratch each time I moved. My contact at Brighton Center became a vital support for me during this tumultuous journey. Having someone to talk to made a significant difference when I felt like I was falling apart. Eventually, we moved to Maysville, Kentucky, but that came with its own challenges. The distance disrupted my granddaughter's schooling, and she struggled to catch up. I worried about her stability, about her ability to make friends and feel secure in a home.

Despite everything, there were glimmers of hope. I realized I had to keep pushing forward, not just for myself but for my granddaughter. I want her to feel she has a home, to belong, and to succeed in school. The support from Brighton Center has been invaluable. They've helped with food, utilities, and other necessities. I appreciate every bit of help, knowing that without it, we would have been lost.

Looking ahead, I dream of stability. I hope to get our lives on track, despite rising costs and my fixed income as a retiree. I know I need to keep working with Brighton Center, not just for immediate needs but to explore opportunities for homeownership through their **Financial Wellness** programs. I'd love nothing more than to have a place we can truly call our own. To anyone who finds themselves in a similar situation, I would say: don't give up. Reach out for help. The journey is tough, but support is out there, and it's crucial to keep trying. I hope that my story can inspire others to persevere and find the help they need to create a brighter future.

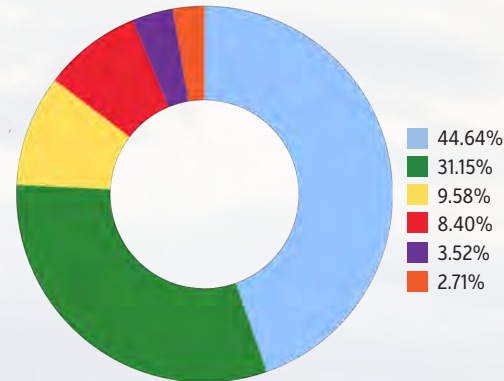
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR FISCAL YEAR ENDED JUNE 30, 2024

Brighton Center's solid financial foundation is built upon our high ethical standards of not only delivering services that are equitable and impactful, but also managing our finances with transparency and the highest level of accountability to our community, funders, and Board of Directors. Our strong commitment ensures that we can continue to provide essential services to fulfill our mission.

CONTRIBUTIONS, SUPPORT, AND REVENUE

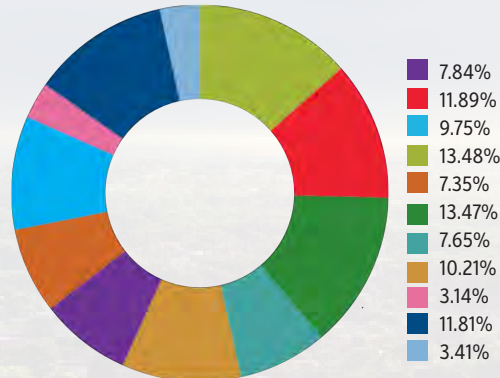
United Way Allocation	\$ 1,339,997
Contributions	\$ 2,595,090
Donated Goods	\$ 889,673
Special Events, Net of Related Expenses	\$ 149,833
Fees and Grants from Governmental Agencies	\$ 7,120,333
Fees and Grants by Unassociated Organizations	\$ 1,170,783
Program Service Fees	\$ 300,820
Revenues by Associated Organizations	\$ 163,180
Sales of Supplies and Services	\$ 54,093
Employee Retention Tax Credits	\$ 1,528,027
Other Income	\$ 77,270
Investment Income	\$ 561,690
Total Contributions, Support, and Revenue	\$15,950,789

BRIGHTON CENTER REVENUE | \$15,950,789



EXPENSES - PROGRAM SERVICES

Community Resource Center	\$ 1,796,406
Family and Child Development	\$ 1,583,653
Housing and Family Well-Being	\$ 1,795,145
Kentucky Career Centers	\$ 1,018,556
Parenting Services	\$ 1,360,300
Recovery Services	\$ 1,044,850
Workforce Development	\$ 979,208
Youth Services	\$ 1,299,248



EXPENSES - SUPPORTING SERVICES

Fundraising and Public Relations	\$ 418,738
Indirect Costs - Management and Other	\$ 1,573,557
Other	\$ 454,216
Total Expenses	\$ 13,323,877

Change in Net Assets	\$ 2,626,912
Net Assets, Beginning of Year	\$ 10,111,959
Net Assets, End of Year	\$ 12,738,871

ACCOUNTABILITY & ACCREDITATION

Brighton Center is an accredited charity through the Better Business Bureau and meets all standards for charitable accountability, including governance and oversight, measuring effectiveness, finances, and fundraising.

Our **Bright Days Child Development Center** is 3 STAR rated and accredited by the Association for Early Learning Leaders.

Early Scholars Child Development Center is 3 STAR rated and accredited by the Association for Early Learning Leaders.

Brighton Center's **Center for Employment Training** is accredited by the Council on Occupational Education and is approved to receive Title IV funding from the Department of Education.

Our **Homeward Bound Shelter** and **Independent Living Program** are CARF accredited, demonstrating that we are guided by internationally recognized service standards and best practices.

We are monitored by external funding sources. Our **Homeward Bound Shelter**, which serves homeless and runaway youth, and our **Bright Days Child Development Center** and **Early Scholars Child Development Center** must be compliant with the requirements of licensing.

**Our financial statements audited by Barnes, Dennig & Co., Ltd. meet the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in government auditing standards issued by the Comptroller General of the United States.*

OUR BOARDS OF DIRECTORS

CREATING CONNECTIONS, CREATING COMMUNITY

BRIGHTON CENTER BOARD OF DIRECTORS



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 Leyla Pena Cincinnati Public Schools
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 Madison Smith Featurespace
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 Wanda Walker-Smith Ohio Small Business Development Center at Hamilton County
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 Cheri Padgett Fifth Third Bank
 Billy Santos Truist
 Julie Schoepf Dinsmore & Shohl LLP



JUNIOR BOARD

Brighton Center's Junior Board, is an incredible a group of civic-minded young professionals who improve the community while making personal and career connections. Through fundraising and volunteer events, these young professionals are empowered to lead and grow. This diverse group of leaders has provided critical support to Brighton Center through innovative and unique fundraising events including FriendsGiving, their signature event, along with a variety of give back nights at local businesses. The Junior Board also volunteers their time across the agency and through the collection of wish list items such as food and holiday toys.

VOLUNTEERS ARE CREATING CONNECTIONS, CREATING COMMUNITY

Volunteers support our mission and increase our ability to help families achieve their hopes and dreams. By working together with staff throughout the organization, volunteers of all ages and group sizes assist with daily operations, working with customers, and providing additional support utilizing specialized skills. Every hour a volunteer spends at Brighton Center equates to \$24.14, which is incredible. Every victory the families we serve accomplish is aided by our volunteers' compassion and commitment.



DID YOU KNOW ?



Many companies now offer paid time off to employees for volunteering. Some even offer a donation back to the organization when their employees volunteer.

Visit the volunteer section of our website at brightoncenter.com/volunteer and use the Double The Donation search tool to access information about if your company's provides these incentives.



CONNECTED THROUGH HISTORY

Volunteers are deeply rooted in Brighton Center's founding and history. Our organization began with a group of volunteers who saw a need within the community and deeply believed in providing a solution that stayed connected to the ever changing regional landscape. Since our inception, we have increased capacity and augmented staff through volunteers including AmeriCorps members who still serve to this day, providing critical support throughout our community.

FY24 VOLUNTEER GROUPS

- 7 Hills Church
- altafiber
- Athena Hospitality Group
- Brighton Center Retiree Group
- Cartamundi Group - US Playing Cards
- Catholic HEART Workcamp
- Chase Design
- Church of Jesus Christ of Latter Day Saints
- Dinsmore & Shohl, LLP
- Diocese of Covington Staff
- DMR Interactive
- Enterprise Interns
- Ernst & Young
- Federal Reserve Bank
- Fidelity Investments
- Fifth Third Bank
- Fischer Homes
- GE Aerospace
- Grant Thornton, LLP
- Holmes High School
- Jewel Craft
- JLL
- R.A. Jones Middle School



VOLUNTEER WITH US!



We have an opportunity for you!

La Salle High School
 Lakeside Christian Church
 Magnified Giving
 Michelman
 Mount St. Joseph University
 Newport Racing and Gaming
 Pivot Realty Group
 Rotary Club Cincinnati
 Sisters of Notre Dame
 St. Elizabeth Healthcare
 Staff Mark Group
 The Gap
 The Think Shop
 Theta Phi Alpha Sorority
 Thomas More University
 Turpin High School
 University of Cincinnati Medical Students
 University of Cincinnati Serves
 University of Kentucky College of Medicine
 Upic Solutions
 U.S. Bank
 Workday

**many of these organizations had multiple volunteer groups throughout the year.*



Learn more at
www.brightoncenter.com/volunteer



**VOLUNTEER
 IMPACT**



2,470

volunteers provided additional capacity to programs, staff, and customers



24,019

volunteer hours which equals the time of 11 full-time staff members



112

volunteer projects were completed by groups across the agency



109

volunteer gave 24+ hours of their time over the course of the year

VOLUNTEERS PROVIDE

- critical supports to families experiencing food insecurity.
- experiences to youth to build leadership and reach their full potential.
- necessary supports in our Early Childhood Education programs to help children reach developmental milestones.
- free tax preparation that puts refunds back into the hands of hardworking families.
- assistance with resumes and conducting mock interviews to individuals seeking employment.
- vital supports to women on their path to recovery.
- increased capacity for our two social enterprises, Thrifting on Eastern, a community thrift store, and CENTER TABLE, *Catering With A Purpose*.
- administrative support, and serve on event committees and advisory boards.



2,904

individuals received holiday assistance including holiday food and gifts for kids thanks to 290 volunteers who gave their time to make our annual holiday drive a success!



**AmeriCorps
 Seniors**



244

AmeriCorps Seniors gave a total of **30,012** hours at **14** volunteer stations across Northern Kentucky

AmeriCorps Seniors enriches the lives of individuals, age 55 and over, through meaningful volunteer opportunities that utilize their time and talents to address critical community needs in Northern Kentucky. This is a national volunteer program funded by the Corporation for National and Community Service. Brighton Center coordinates the volunteers throughout Campbell, Boone, and Kenton County.

IN HONOR OF:

Don & Kim Adams

JKelvin Adams
Judith Guenther-Adams

Ashley Atwell

Phyllis Atwell

Ellen Bates

Katherine Papp

Ellen Bates and Jason Sheets

Sarah Geil
Stephen Herman
Ken Henry
Chelsea Lewis

Bob & Helen Brewster

Pamela Brewster Collar & William Collar

Kristie Dierig

Jerome & Judith Dierig

Bob Dwyer

James Brannon

Tim Eviston

Sue & Earl Kuhnell

Patrick Eviston

Sue & Earl Kuhnell

Phil & Stacy Hagen

Julie Hagen

Richard Harvey

Phyllis & Brent Cable

Cindy Helfrich

Robert Paskert

Dr. Ingle

Brian Shephard

Eric Johnson

Michael & Mary Anne Meagher

Lisa Johnson

Barbara Johnson

Elaine Kerley

Mark Kerley

Bet Koeninger

Diane Booth

Jerry & Carol Ling

James & Margaret Ling

Kyle Lyons

Richard Palmer

Matthew 25: 34-46

Jean Deters

MTNA National Staff

Gary Ingle

Larry Noble

Tina & Ricky Gaskins

David P.

Marie Torres

Nina Prysock

Nancy Smith

Carrie Pulliam

Joel Hahn

Debra Rigg

Sheila and R. Horan

Rick & Marcia Stegeman

Joy Bankemper
Rodney Beyersdoerfer
Joyce Dittus
Alice Gabbard
Thomas Goltzki
Mary Beth & Paul Stegeman
Mike Willenbrink
Christine & Deborah Wuest

Diane Webster

Judith Guenther-Adams

Ken and Tammy Weidinger

Eli Weidinger

Tammy Weidinger

Julie Mai
Sarah Weidinger

Ken Weidinger

Sarah Weidinger

Megan Weller

Richard Palmer

Pat & Dennis West

Keith & Judith Fortner

Wonda Winkler

Jennifer & Amy Wiley

Ed Worland

Nancy & Francis Clark

IN MEMORY OF:

Joe Barket

Dorothy Grothaus

Herbert Birkenhauer

Catherine & Richard Harvey

Laura Blankenship

Cicely Ingram

Andrea Jo Bond

Karen Bond

Robert and Rosemary Borchers

Kevin & Nancy Vance

Ken Brauch

Connie & Tom Conover

Ronald Bridewell

Marilyn Bridewell

Journey Brummett

William & Thelma Carpenter

Barbara Burton

William & Thelma Carpenter

Sarah Clore

Mark & Laurel Weitendorf

Sandi Collis

Terry Collis

Jack Combs

Jorine Combs

Gerald 'Gerry' Deters

William Egan
Robert & Cheryl Hardin
Michael Schmidt

Diane Dougherty

Bill & Sandra Simpson

Mary Alice Due

Thomas & Janet Mentrup

Deana Marie Durso

Mark Botts
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Denise Durso
William Lentz
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Delores Farris

William & Pamela Phillips

Talia Frye

Ellen Haskell
Russ & Pam Proctor
Jennifer & Amy Wiley
Erica Wisher

Jerry Gadd

Chris & Chrissy Carr
Amy Cook
Mary Jo Stiene
Brian & Tray Todd

Pamela Gray

Alonza Gray

Deborah Grover

James & M. Charlotte Frazer

Robert B. Hoppenjans

Robert & Marlene Hoppenjans

Dorothy Mae Howard Barnes

George & Barbara Cawood
Donald & Paula Powell

Samuel Hurry

William & Thelma Carpenter

Frederick Jebens

Diann Dixon
Jodi Fesi
Julie Gustafson
Sally Vogt

Jennifer Jones

Boone Lake Club

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We are very happy to support Brighton Center's 1966 Society with a gift of cash as well as a Planned Gift through our estate. We believe in the mission of Brighton Center and have supported this mission for 30 plus years. The many programs that are offered provides support to individuals and families, thus allowing them the opportunity to reach self-sufficiency.

Supporting Brighton Center is our recognition that there will always be individuals and families in need of support. It also reflects our confidence in Brighton Center's leadership team and staff. It is comforting to know that they will continue to provide life changing programs that enhances the quality of life for their customers.

Tim and Barb Rawe

LEAVING A LEGACY GIFT

For more information on planned giving please contact development@brightoncenter.com



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July 1, 2023 - June 30, 2024

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**ELIZABETH HERALD
COMMUNITY OF SUPPORT AWARD**

Dave & Bet Koeninger perfectly exemplify the mission and leadership principles that we at Brighton Center hold dear. Their love for Northern Kentucky runs deep, and they have offered their unique perspectives, insights, and investments to help us create new programs. This includes the launch of Trades to Success – an idea that came from their view of the landscape of employment and opportunities in our region; the Share What You Can Concert, which benefitted our Choice Food Pantry; and Pathway to Home, which aims to support families left out of income-aligned housing options.

They believe in the worth of all people, promote relationships across our agency and community, give tirelessly of their own time, passion, and ingenuity, and are constant advocates for Brighton Center. As a couple, they have devoted countless hours, deep insight, and endless passion to our organization. For these reasons and many, many more, Dave & Bet Koeninger are the 2024 recipient of the Elizabeth Herald Community of Support Award.

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SUPPORT OUR SOCIAL ENTERPRISES



(859) 360-2663

THRIFTING ON EASTERN

is a community thrift store located at 2014 Eastern Ave in Covington offering high-quality, gently used household items and clothing at affordable prices. Proceeds benefit Family Support programs. The store is open Wednesday through Saturday from 10:00 a.m. to 3:00 p.m.



(859) 292-5492

CENTER TABLE, CATERING WITH A PURPOSE

is a catering social enterprise that uses fresh, seasonal ingredients to create delicious food for all occasions from backyard barbecues to business lunches and elegant celebrations, with profits from CENTER TABLE supporting women in recovery. At Brighton Recovery Center, residents learn culinary, catering, and customer service skills that can lead to career opportunities in the hospitality industry.

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Theresa Autry
Luly Avino
Siham Aydiid
Jesse Ayers
Madonna Backstrom
Katherine Baird
Andrew Bak
Lila Baker
Phyllis Ball
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MONETARY DONATIONS (July 1, 2023 - June 30, 2024)

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To make a donation, become a monthly donor or make a legacy gift, please visit brightoncenter.com/donate or mail a check to:

Brighton Center P.O. Box 325
Newport, KY 41072

RUNNING FOR A CAUSE | A UNIQUE GLOBAL FUNDRAISER

In October of 2023, Harvey Lewis, a teacher at Cincinnati Public Schools and Ultramarathon runner who has broken several world records, chose Brighton Center to support during the Big Dog's Backyard Ultra Individual World Championships in Short Creek, Tennessee. Harvey ran in support of Brighton Center's housing programs and broke a new world record after running for five straight days, 108 total hours, completing 450 miles, and winning the Backyard Ultra. During his incredible run, Harvey asked his supporters across the globe to donate in his honor to Brighton Center, raising over \$40,000 to support our comprehensive housing continuum and bringing awareness to a global audience about Brighton Center's life-changing programs.



"I felt compelled to support Brighton Center for their work in assisting the community with humanitarian needs and helping people who wouldn't otherwise likely find it. Financial literacy training and a pathway to homeownership are deeply important to me," said Lewis.



To learn more about how you or your company/group can get involved, email development@brightoncenter.com

STAFF ARE CREATING CONNECTIONS, CREATING COMMUNITY

Community-wide leadership and collaboration that result in stronger services and an improved quality of life for our region is one of Brighton Center's Core Values. Leadership to us means a collaborative staff who have a passion for the work, model the way, and inspire a shared vision that ultimately improves the quality of life for our customers and the community. Through innovation and community engagement, Brighton Center staff are wholeheartedly committed and invested to our mission as they use their voice and skills to grow as leaders and strengthen our impact both regionally and nationally.

BOILED FROG AWARD

For those who rise to the occasion and have shown the unique ability to overcome extreme obstacles in the performance of their job as chosen by their peers.



FALL 2023 BOILED FROG AWARDEES:

Kevin Baker
Lynne Leinart

Hayley New
Hope Sharpe



SPRING 2024 BOILED FROG AWARDEES:

Will Sloan
Hannah Thompson
KariAnn Curry

Angela Anderson
Crystal Becker

TENURE MILESTONES

One of Brighton Center's many unique aspects is our staffs' long tenure. Our focus on staff development, a collaborative culture, and fostering innovation results in staff who care deeply about our mission and those we serve, which often results in many years of service.



June Miller



Wonda Winkler



Jessica Schierling



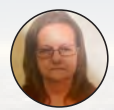
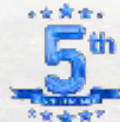
Loretta Walker



Lauren Allhands



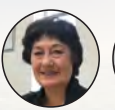
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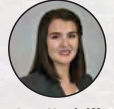
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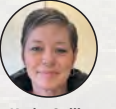
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Amy Kerdolff



Lynne Leinart



Kathy Sullivan



Ellen Bates



DIRECTOR



For those who have shown exemplary performance within their department as chosen by the Director.



Kairi Freudenberg



Erica Higgs



Dorisa Johnson



Kevin Moran



Rodney Orr



Tiffany Pleasant



Hope Sharpe



Jermaine Simmons



Elizabeth Sloan



Will Sloan



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FY2024**

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- Housing Development Director:** Stephanie Stiene

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Newport, KY 41071

Family and Child Development

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7th & Park Ave.
Newport, KY 41071

Northern Kentucky Scholar House
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Newport, KY 41071

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Newport, KY 41071

Parenting Services

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Newport, KY 41071

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Center for Employment Training
601 Washington Avenue, Suite 140
Newport, KY 41071

Recovery Services

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375 Weaver Road
Florence, KY 41042
Phone: [859] 282-9390

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Covington, KY 41014
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CINCINNATI BUSINESS COURIER



2024 BEST PLACES TO WORK